



COVID-19 Vistra Site Entry Guidelines – Effective: June 17, 2021

These guidelines are applicable to ALL PERSONNEL entering Vistra work sites.

To enter a Vistra work site, each person must answer the following three questions with a “no” answer *and* pass the required temperature testing *unless* they display their Vistra vaccination sticker on their employee badge or hardhat:

Site Entry Questions:

1. In the past 10 days, have you tested positive for COVID-19 or are you currently waiting on test results?
2. In the past 10 days, have you been within six feet of someone, where masks were not worn, who:
 - a. has tested positive for COVID-19,
 - b. is known to be waiting on test results for COVID-19, or
 - c. is under a quarantine order?
3. In the past 10 days, have you or someone who has been within six feet of you where masks were not worn had:
 - a. flu-like symptoms,
 - b. a deep, dry cough,
 - c. recent shortness of breath or difficulty breathing,
 - d. new loss of taste or smell, and/or
 - e. fever of 100 degrees or above?

Temperature Testing:

You must register a temperature between 96- and 100-degrees Fahrenheit as described in the temperature procedures. (see next page for testing procedures)

- If your temperature is below 96 degrees, retest with a different device.
- If your temperature is 100-degrees Fahrenheit or above, retest on another device preferably an ear thermometer, if your temperature still registers 100-degrees Fahrenheit or above you may not enter the site.

Clearance to enter the site:

- If you have answered “no” to all three questions *and* passed the temperature test, you may enter the site.
- ***If you have an approved Vistra vaccination sticker, you are cleared to enter the site without the temperature test or answering COVID screening questions.***
- If you passed the temperature test *and* answered “Yes” to any of the questions, but have been cleared through VistraTravelerSafety (HR clearance) to enter the Vistra work site for that instance of exposure, testing, or symptoms, you may enter the site.

Anyone *not* cleared to enter the work site must immediately leave the work site and notify their supervisor who will notify HR at VistraTravelerSafety@vistracorp.com for next steps.

Any symptomatic employee, unvaccinated employee exposed to COVID-19 or any employee tested for COVID-19 as described above must be cleared through VistraTravelerSafety prior to returning to work.

Required Temperature Testing Procedures:

All persons entering the site without a Vistra vaccination sticker, who have cleared all questions above, will also submit to temperature testing or self-administer a temperature test as required by the facility management. If a self-administered test is required, then a member of the management team or their designee will witness the testing; however, where that is not practicable, each person must attest that they are only entering the site premises because they have passed the screening questions and temperature test required for entry. Also:

- a. Hats may cause false high temperatures and should not be worn for five minutes immediately preceding a forehead temperature test.
- b. Each person is responsible for ensuring all self-testing materials and areas touched during testing are sanitized.
- c. All personnel should maintain a **distance of at least six feet** from other people during this process or wear required masks.

Temperature Testing Requirements:

1. **All persons entering the site without a Vistra vaccination sticker must register a temperature between 96- and 100-degrees Fahrenheit. Any such person who has a temperature not within that range or who triggers an alarm on a thermal camera must retest with a different device**, preferably an **ear thermometer**, if available. If the second test registers a temperature of 100 degrees or above:
 - a. That person **may not enter** the Vistra work site and must notify their supervisor, who will notify HR at VistraTravelerSafety@vistracorp.com for next steps.
 - b. If there is significant inconsistency between the two tests, repeat another temperature test and use the two closest readings.
2. **Anyone who registers a temperature between 96- and 100-degrees Fahrenheit may proceed to their work site.**
 - **If temperature is below 96 degrees, wait a few minutes and retest with a different device.**

Control rooms and communal areas:

All persons entering the site without a Vistra vaccination sticker should maintain at least six-foot distance from other people as much as possible and should wear face coverings when six-foot distance is not feasible. No one should gather in communal areas (including the temperature-testing area) without a Vistra vaccination sticker. Only operators are allowed in control rooms without plant manager approval.

Vistra Vaccination Sticker protocols:

All persons with a valid Vistra vaccination sticker do not have to socially distance or wear masks while at the site. They will also not be required to quarantine as a part of COVID-19 exposures unless exhibiting COVID-19 symptoms. To be eligible for these protocols, each person must have their approved Vistra vaccination sticker easily visible at all times while at work. If someone who has applied for a Vistra vaccination sticker believes they have specific health conditions that may affect the ability to have a full immune response to the vaccination, please consult your health provider prior to working without a mask.

Any symptomatic employee, unvaccinated employee exposed to COVID-19 or any employee tested for COVID-19 as described above must be cleared through VistraTravelerSafety prior to returning to work.